

Work Health and Safety Policy

Water Features Australia is committed to providing and maintaining the best possible standard of work health and safety for everyone at our places of work, including employees, sub-contractors, visitors and the general public.

Objectives

The objectives of our Safety Policy are:

- To achieve and maintain an accident or incident-free workplace.
- To make health and safety an integral part of every managerial and supervisory position.
- To ensure that everyone (including visitors and subcontractors) complies with appropriate standards and workplace directions to protect their own and others health and safety at work.
- To involve our employees in the decision making processes through regular communication, consultation and training.
- To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To provide effective injury management and rehabilitation for all employees.

In order to adhere to the general provisions of this policy, Water Features Australia has implemented a Work Health and Safety Management System in accordance with the Australian Standard AS/NZS 4801:2001.

Responsibilities

All managers and supervisors are responsible and accountable for the safety of employees and sub-contractors under their control, and for ensuring all regulations, procedures and safe work practices are followed at all times.

All employees and subcontractors are expected to:

- Operate within Water Features Australia's health and safety management system.
- Report health and safety hazards and incidents and identify opportunities for learning and improvement.
- Actively participate in safety improvement and training activities.
- Work and act safety at all times.

Legal Compliance

In realising its commitment, Water Features Australia will comply with the requirements of the Work Health and Safety Act 2011, the Work Health and Safety Regulation 2011 and all relevant Australian Standards and codes of practice.

Policy Review

The policy shall be reviewed each year, or earlier in the event of:

- Any information, incident, injury or illness, or
- Any legislative or organisational change that warrants an immediate review of the policy.



Joshua Almond
Managing Director

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